# Active Ownership Report: H1 2020

ESG INSIDE Processes

adducts

Advisory

Danske Invest SICAV Danske Invest Allocation August 2020

### Active Ownership Report: H1 2020

When customers entrust us with their assets and savings, it is our duty to serve their interests by providing investment solutions with the goal to deliver competitive and long-term performance. Our firm commitment to **Sustainable Investment with ESG Inside** is an integral part of this duty.

**ESG Inside** is about making better-informed investment decisions – addressing issues of risk, problems, and dilemmas, and influencing portfolio companies through **active ownership** to contribute to a positive outcome.

Active ownership – through direct dialogue and voting at the annual general meetings – is an important part of our ability to create long-term value to the companies we invest in and to our customers.

We believe it is more responsible to **address material ESG matters** as investors rather than refraining from investing when issues of concern arise, leaving the problem to someone else to solve. Our portfolio managers are the change agents who can impact companies to manage risks and opportunities.

The aim of our Active Ownership Report covering two parts 'Engagement Report' and 'Voting Report' is to provide our customers and stakeholders with regular updates on our progress and results.

#### The two parts of the report



Part 1: Engagement Report



Part 2: Voting Report

#### Where to get additional information



Sustainable Investment Policy Click here



Active Ownership Instruction



Voting Guidelines Click here\*



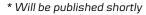




Active Ownership Stories

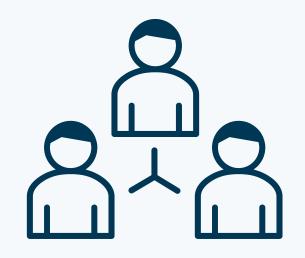


Proxy Voting Dashboard <u>Click here</u>





## Active Ownership Report: H1 2020 Part 1: Engagement Report



This presentation is intended to be used as marketing material as defined by the European Directive 2014/65/EU dated 15 May 2014 (MiFID II) in Austria, Belgium, Denmark, Finland, France, Germany, Luxembourg, the Netherlands, Norway, Sweden, Switzerland and the United Kingdom.

### Engagement Report introduction



We believe that fund-manager-driven dialogue with companies is the most effective as the investment teams are the experts of their respective strategies and portfolios, and tasked with the buy/sell decision.



Our investment teams engage on a regular basis with companies on material ESG matters to understand their risks and opportunities, and to support their growth and development.



We log and monitor company dialogue and progress to ensure a structured engagement process.



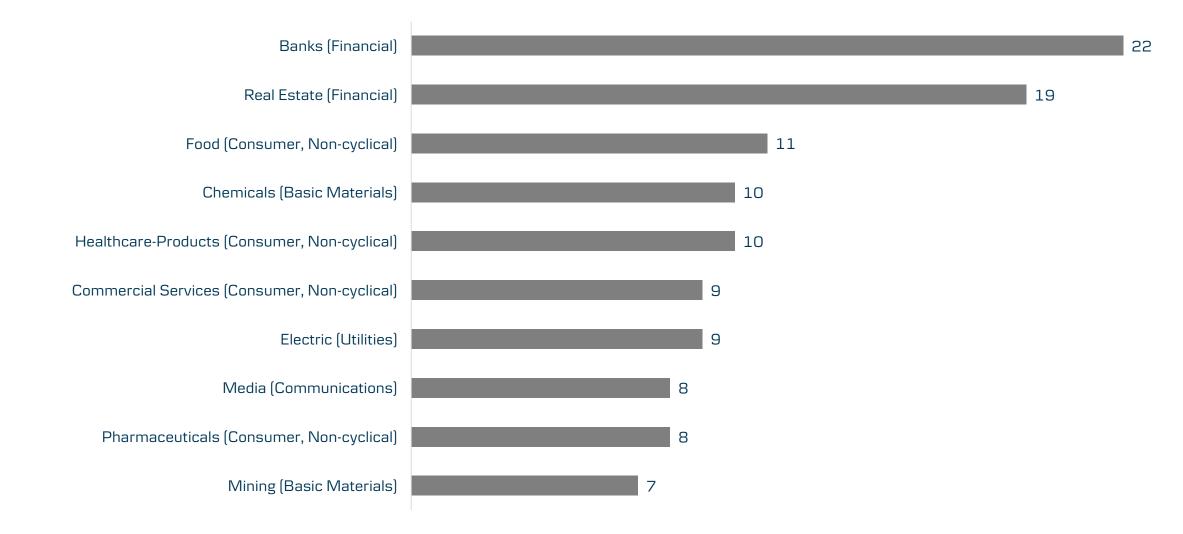
In H1 2020, we have had the following engagement activities





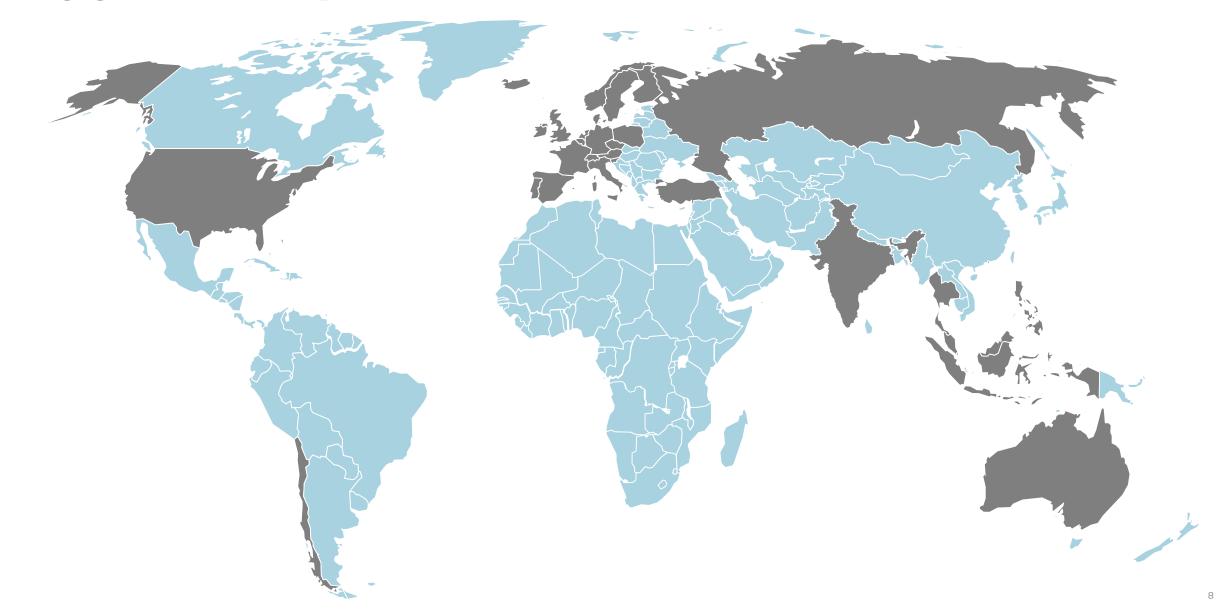
Companies

#### Top 10 industries most engaged with during H1 2020 Number of companies per industry (Sector in bracket)

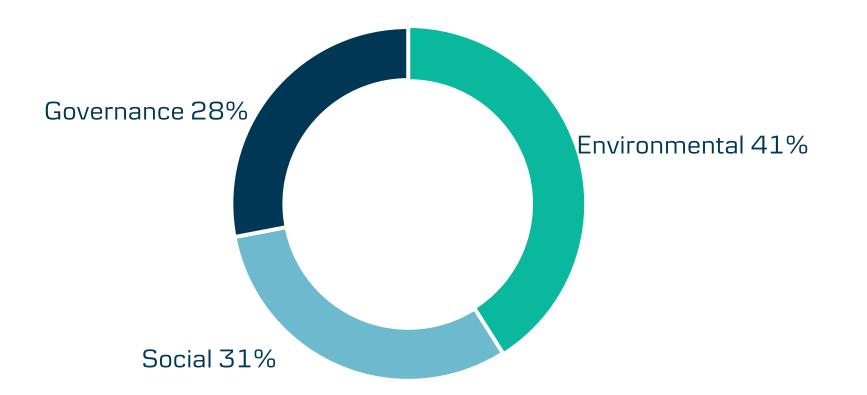


#### 32

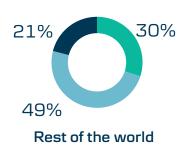
#### Engagement with companies domiciled in 32 countries

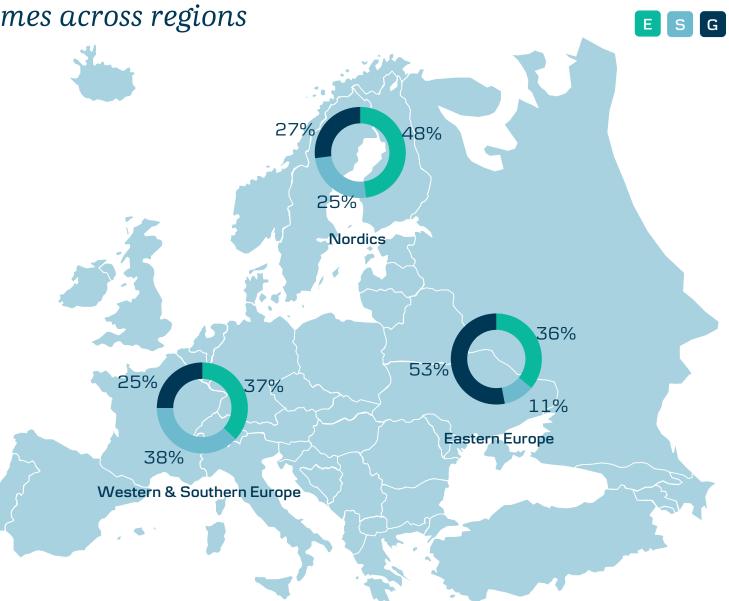


#### Split between ESG engagement themes



#### Split between ESG engagement themes across regions





#### 85 ESG engagements topics have been addressed and discussed



Quality Management Employee Engagement, Diversity & Inclusion Climate Neutrality Palm Oil Production Regulatory Compliance Accounting Competence SDGs Water & Wastewater Management Food Safety Customer Education Energy Management Anti-Corruption Issues & Handling Materials Sourcing & Efficiency Environmental Regulation Green Financing Labor Standards/Practices Energy Efficiency Board Leadership Access & Affordability Physical Impacts Of Climate Change Sustainability Strategy Agriculture Regulations Data Security Customer Welfare Responsible Drinking Product Quality & Safety Corporate Governance Air Quality Board Composition Circular Economy AML Issues & Handling Green Buildings **Ownership Structure** ESG Integration Systemic Risk Management Corporate Behavior **Employee** Retention Environmental Incidents *Compliance Procedures* Digitalisation Personnel Turnover SDGs Anti-Trust Issues & Competitive Behavior ESG Issues In Fish Farming Supply Chain Management Critical Incident Risk Management Share Buybacks Customer Privacy Financial Accessibility Sustainable Products Ecological Impacts Energy Transformation Sustainability Targets Incentive Programs Environmental Supply Chain Employee Health & Safety Sustainable Transports Executive Compensation Business Model Resilience Technology Disruption Research & Development Executive Composition Human Rights & Community Relations Sustainability Ratings Capital Structure Business Ethics Decent Work & Economic Growth M&A Sustainability Certificates Management Of The Legal & Regulatory Environment Environmental Issues Product Design & Lifecycle Management Plastic/Recycling Products International Norms & Principals Product Development Indigenous Rights Waste & Hazardous Materials Management Overboarding Selling Practices & Product Labeling Dividends Digitalisation

### Top 7 ESG engagement topics across the E, S, and G theme

E			S	
Rank	Торіс	Count	Rank	То
1	GHG Emissions	54	1	Emp
2	Energy Efficiency	37	2	Bus Res
3	Energy Transformation	31	3	Sup Mar
4	Green Financing	24	4	Pro
5	Energy Management	21	5	Cus
6	Ecological Impacts	20	6	Proo Life
7	Sustainable Products	19	7	Acc

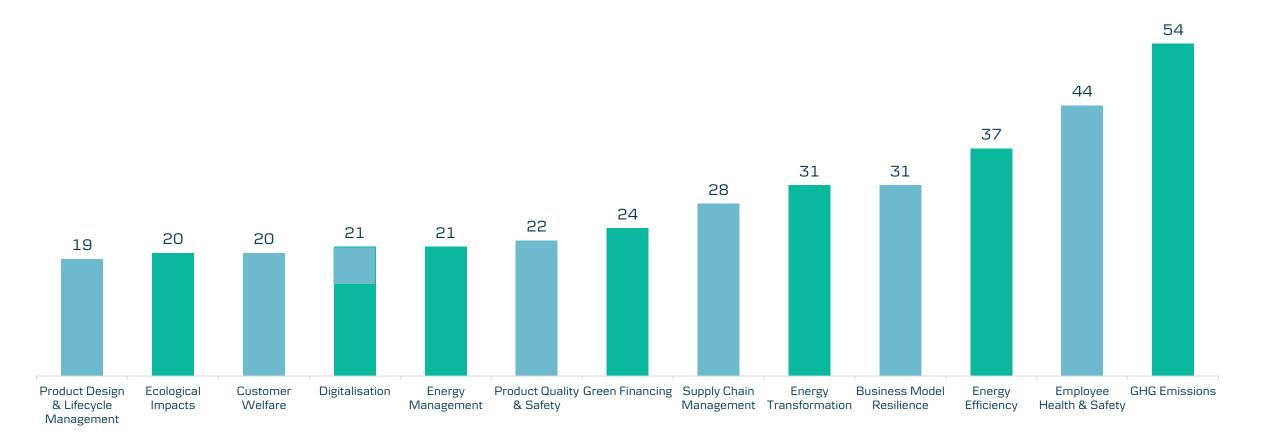
S		
Rank	Торіс	Count
1	Employee Health & Safety	44
2	Business Model Resilience	31
3	Supply Chain Management	28
4	Product Quality & Safety	22
5	Customer Welfare	20
6	Product Design & Lifecycle Management	19
7	Access & Affordability	18

G		
Rank	Торіс	Count
1	Dividends	18
2	ESG Integration	18
3	Capital Structure	16
4	Materials Sourcing & Efficiency	14
5	M&A	14
6	Business Ethics	13
7	Restructuring	13

Е

S G

# Top 3 among ESG engagement topics: GHG Emissions; Employee Health & Safety; and Business Model Resilience

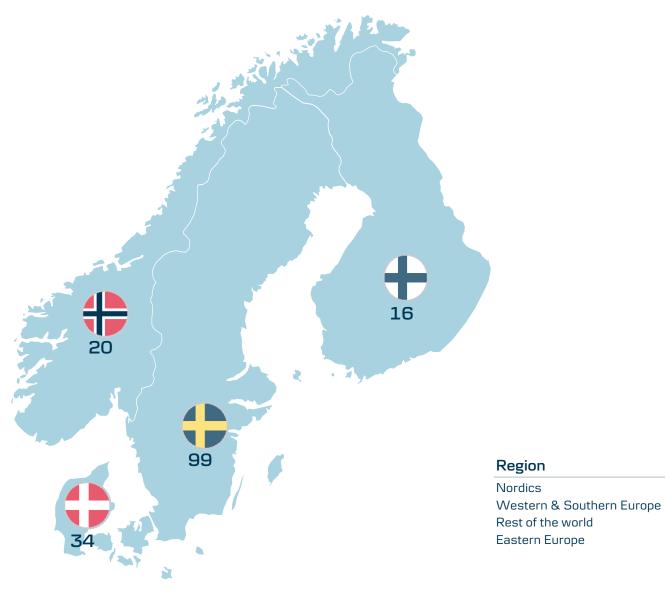


339

Interactions

### Top 10 and engagement interactions across Nordic countries

Rank	Country	Count
1	Sweden	99
2	Denmark	34
3	United Kingdom	24
4	Germany	21
5	Norway	20
6	United States	17
7	Finland	16
8	India	15
9	Russia	15
10	France	13



Count

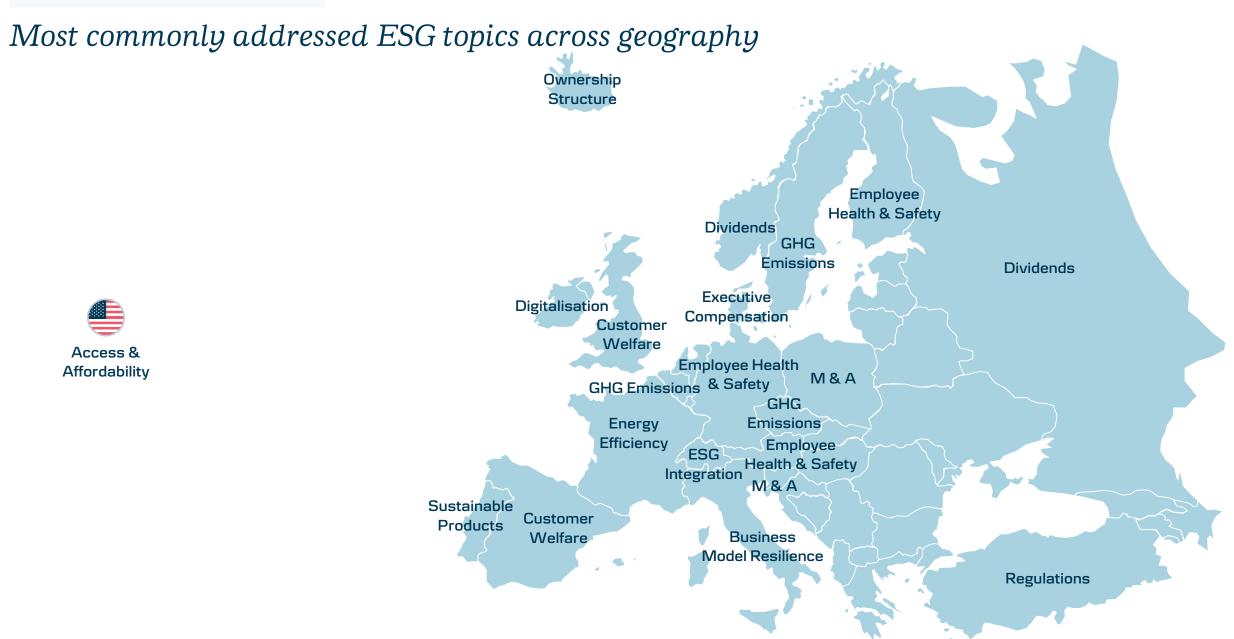
170

101

47

21

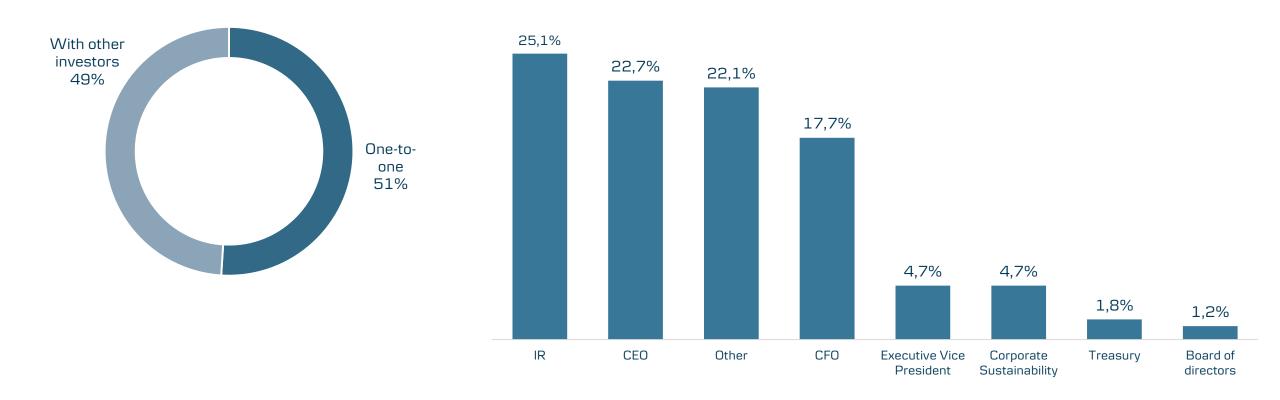




#### Company interactions are mainly with one-to-one and with IR and CEO

#### Type of meeting

#### Share of meetings by level of participants



#### Engagement examples: GHG Emissions

### 54 engagements

Among the 339 total engagements focused on GHG Emissions.

**GHG Emissions** is the first most common topic for our portfolio managers to engage with companies on during H1 2020. **GHG Emissions** are emissions into earth's atmosphere of any type of various gases contributing to the greenhouse effect.

#### Company Example



Sector: Basic Materials "Discussion around emission targets."



#### Sector: Basic Materials

"Discussed about company's efforts to lower scope 1&2 emissions through more renewable energy."

#### Sector: Energy

"Company's adoption to net zero emission target and discussion about how facilitate energy transformation to lower carbon energy."





*Topic* addressed

### Engagement examples: Employee Health & Safety

#### 44 engagements

Among the 339 total engagements focused on Employee Health & Safety.

Employee Health & Safety is the second most common topic for our portfolio managers to engage with companies on during H1 2020. Employee Health & Safety focuses on creating and maintaining safe and healthy workplace environment that is free of accidents, injuries, fatalities, and illness.

#### Company Example

Sector: Consumer, Non-Cyclical "Safety for workers during Covid-19."



"Company's approach to employee safety."

Sector: Financial "Covid-19 impact on business." in the following countries

### Engagement examples: Energy Efficiency



Among the 339 total engagements focused on Energy Efficiency .

**Energy Efficiency** is the third most common topic for our portfolio managers to engage with companies on during H1 2020. **Energy Efficiency** means using less energy to perform the same task – thus limiting energy waste. It is the cheapest and often the most immediate way in order to reduce the use of fossil fuels.

#### Company Example



Sector: Industrial "Discussion electrification risks/opportunities."

Sector: Basic Materials "Discussed about company's efforts for CO2 reductions."



Sector: Energy "Company's scenario analysis in relation to the energy transition."

*Topic* addressed in the following countries

### Sovereigns: We have had 5 engagements with 4 governmental entities



#### Sovereigns: In total, have 10 topics been discussed



## Active Ownership Report: H1 2020 Part 2: Voting Report



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#### Engagement Report introduction



The annual general meeting is an opportunity to voice our opinion, vote on issues of key importance to the running of a company, and contribute to the good governance of the company.



We exercise the right to vote at annual general meetings of Nordic and European companies where we represent relevant holdings. Unless required by special circumstances, holdings in passively managed funds are not subject to voting activities.

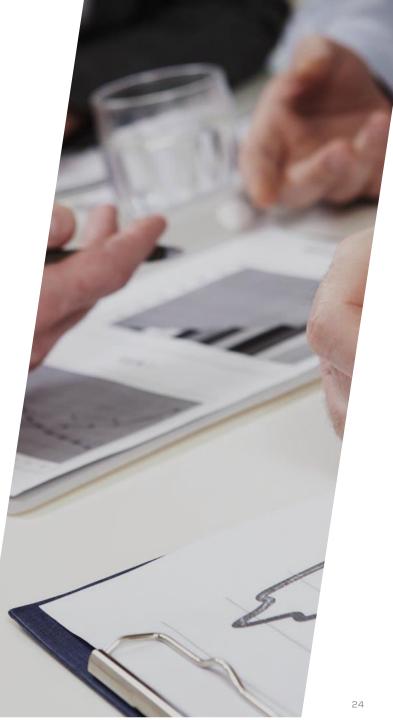


We vote either by ourselves or through a service provider. We log and publish our voting records.



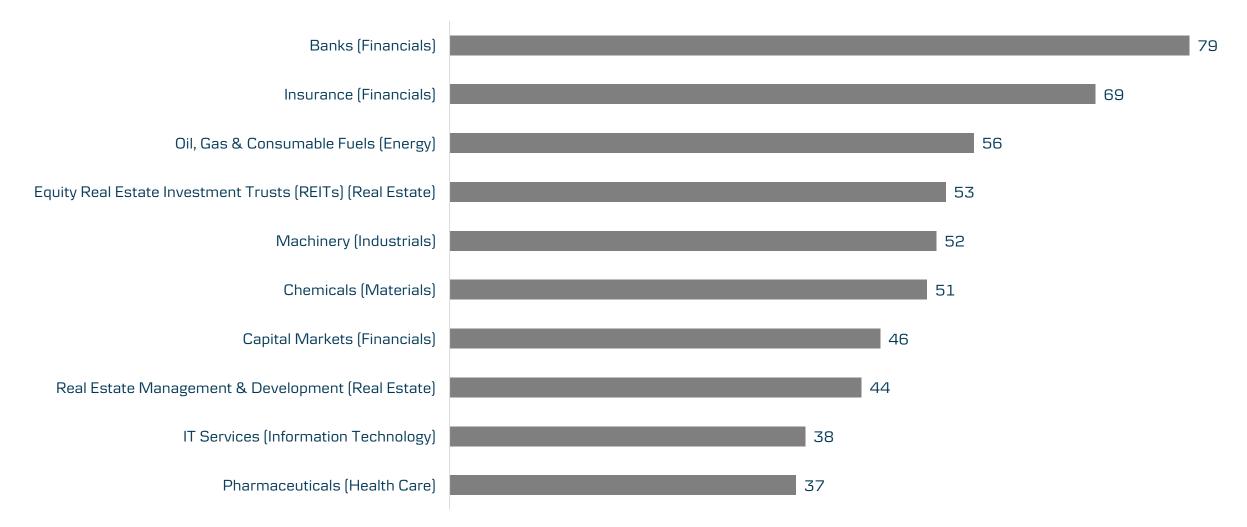
In H1 2020, we have had the following voting activities





Companies

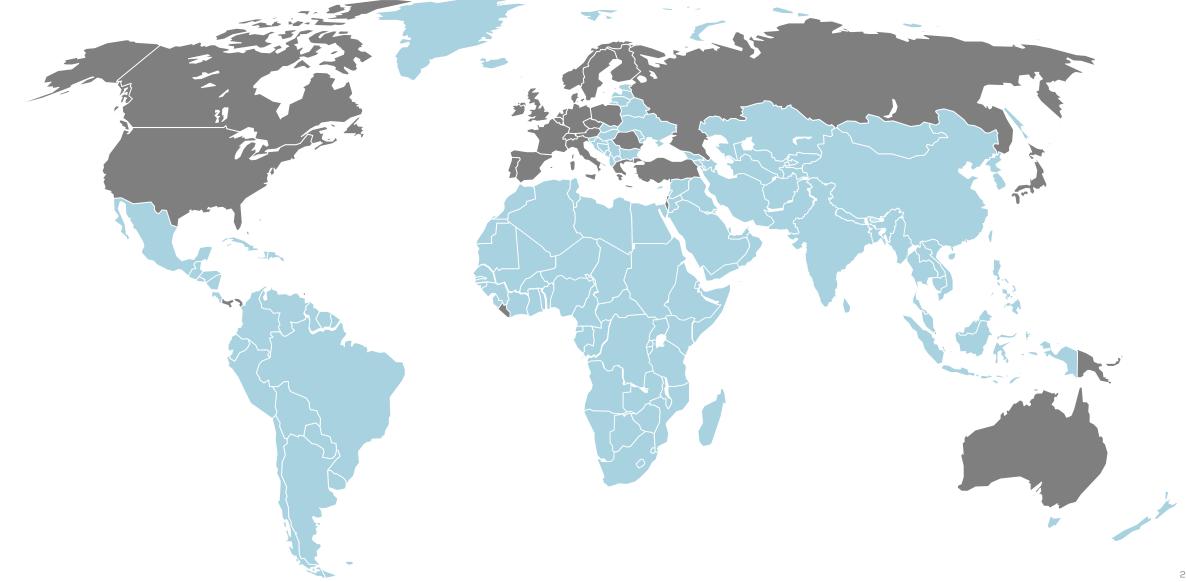
#### Top 10 industries most voted during H1 2020 Number of companies per industry (Sector in bracket)



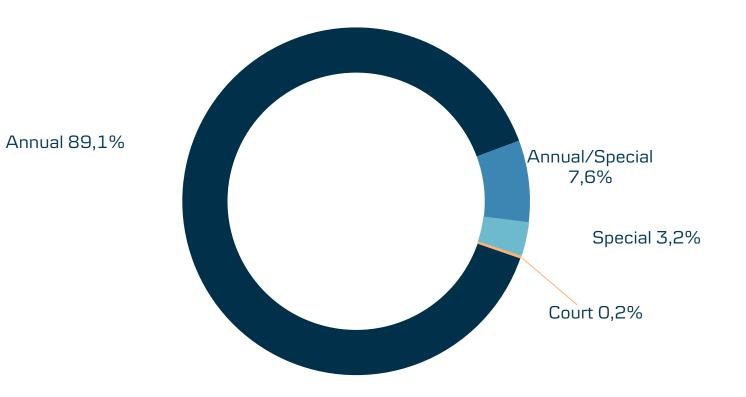
Country domiciles

37

### Voting with companies domiciled in 37 countries



### We voted primarily at Annual General Meetings (AGM)

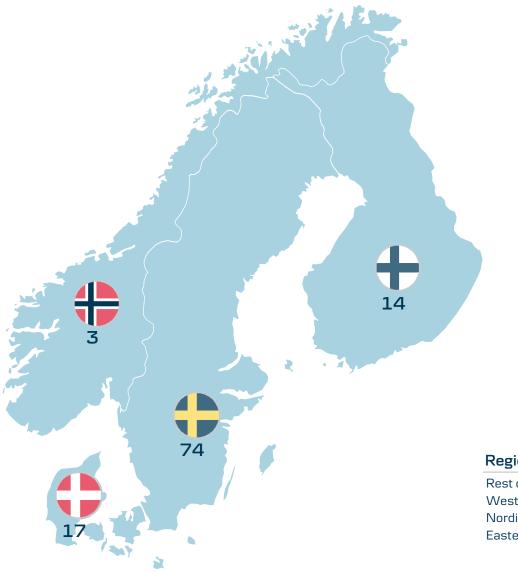


### Top 10 and voting distribution across Nordic countries

Rank	Country Domicile	Count
1	USA	461
2	Japan	251
3	Sweden	74
4	United Kingdom	71
5	Canada	67
6	France	62
7	Germany	39
8	Switzerland	37
9	Netherlands	33
10	Hong Kong	19

<u>유</u>

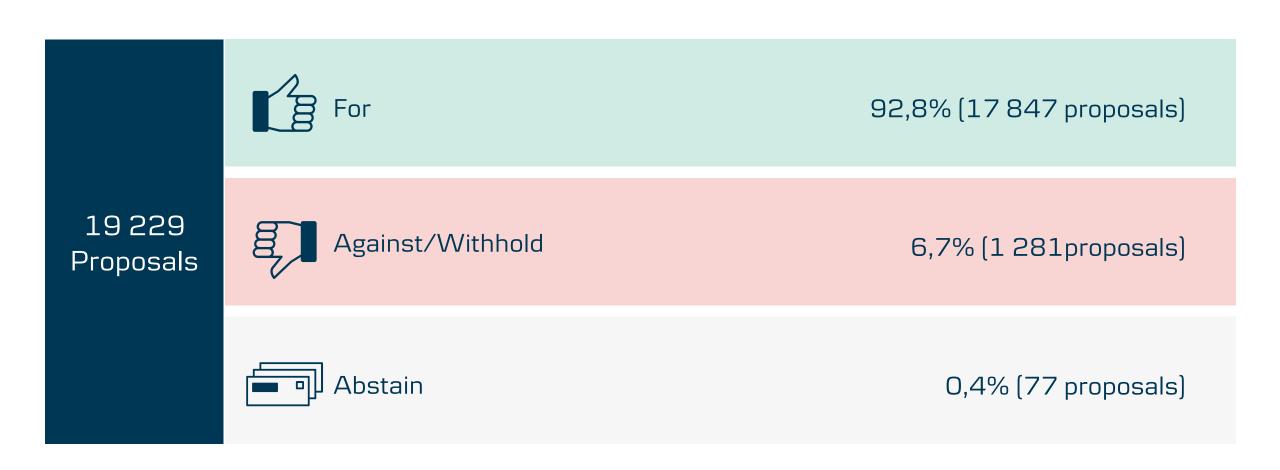
Meetings



Region	Count
Rest of the world	836
Western & Southern Europe	356
Nordics	108
Eastern Europe	25



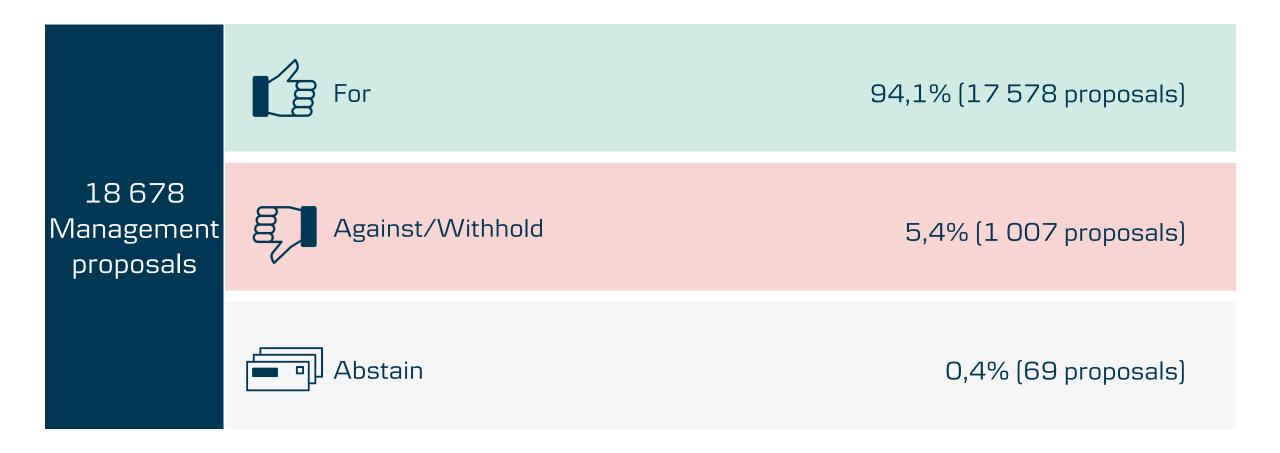
#### We predominantly voted 'For' the proposals



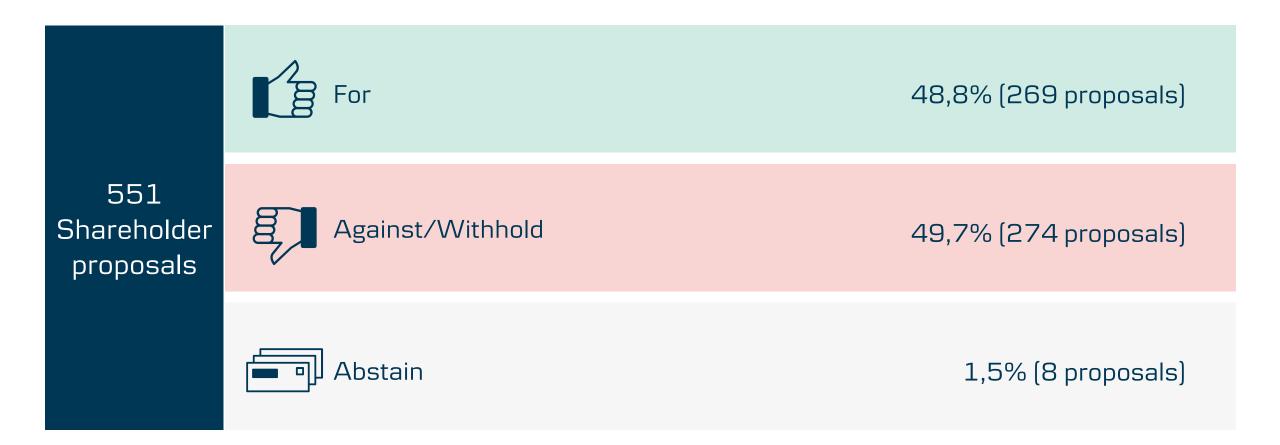


Danske Bank

#### We predominantly voted 'For' the Management proposals



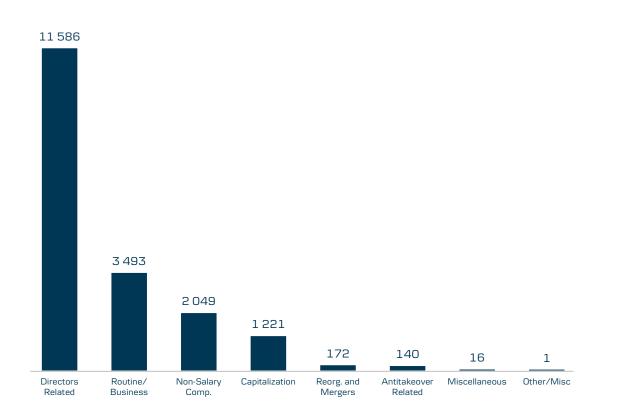
#### We predominantly voted 'Against/Withhold' the Shareholder proposals



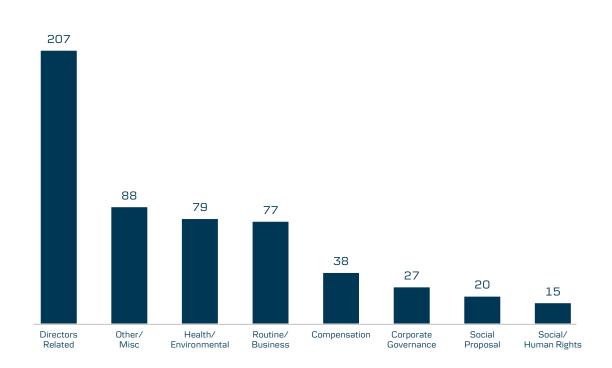
#### Voted proposals are mainly Directors-related

#### Management proposals

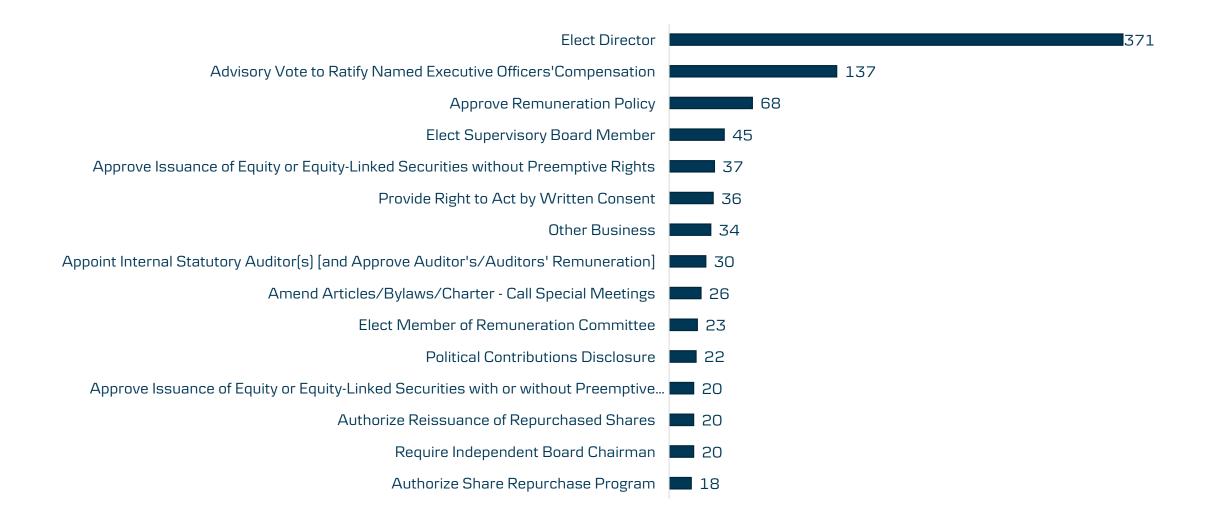
A total of 18 678 proposals



#### Shareholder proposals A total of 551 proposals



#### Most common voted proposals against Management recommendations



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Danske Bank Asset Management – a division of Danske Bank A/S Holmens Kanal 2-12 DK-1092 Copenhagen, Denmark Company reg. no.: 61 12 62 28 Tel. +45 45 13 96 00 Fax +45 45 14 98 03 https://danskebank.dk/asset-management

#### Engagement during H1 2020, by company

AAK AB ABB Ltd adidas AG Aeroflot PJSC AF Povry AB Air Liquide SA Akamai Technologies Inc Akelius Residential Property AB Akzo Nobel NV Allegion plc Alliance Bank Malaysia Bhd Allianz SE Alrosa PJSC Alstom SA Altice Europe NV Ambea AB Amgen Inc Anheuser-Busch InBev SA/NV Antofagasta PLC

AP Moller - Maersk A/S Arjo AB Aroundtown SA Arwana Citramulia Tbk PT Ashtead Group PLC ASML Holding NV Assa Abloy AB AstraZeneca PLC Atlantia SpA Atlas Copco AB Atrium Ljungberg AB

Avanza Bank Holding AB AXA SA Baloise Holding AG Banca Monte dei Paschi di Siena SpA Banco de Sabadell SA BASF SE Bavarian Nordic A/S Baxter International Inc. Bekasi Fajar Industrial Estate Tbk PT BHP Group Ltd BillerudKorsnas AB Boston Scientific Corp BP PLC CaixaBank SA Castellum AB Caverion Ovi CD Projekt SA CEZ AS Chr Hansen Holding A/S Cie Generale des Etablissements Michelin SCA Cikarang Listrindo Tbk PT Colgate-Palmolive Co Concentric AB Coor Service Management Holding AB Evraz PLC Corticeira Amorim SGPS SA Covestro AG Croda International PI C CTT Systems AB Daimler AG Danske Bank A/S

de Volksbank NV Demant A/S Detsky Mir PJSC Deutsche Pfandbriefbank AG Dfds A/S DLR Kredit A/S DNB ASA Dometic Group AB DSV PANALPINA A/S E.ON SE Ecolab Inc Eli Lilly and Co Elisa Ovi Ellevio AB Embracer Group AB ENEL RUSSIA PJSC Enel SpA Epiroc AB FOT AB

Equinor ASA Erste Group Bank AG Etalon Group PLC European Investment Bank Evraz PLC Fabege AB Fastighets AB Balder Faurecia SE Federal Bank Ltd Future Retail Ltd G4S PLC

Genova Property Group AB Getlink SE Globaltrans Investment PLC Globe Trade Centre SA GMR Infrastructure Ltd GN Store Nord A/S Granges AB Grupa Kety SA GTPL Hathway Ltd H Lundbeck A/S Haci Omer Sabanci Holding AS Haldex AB Hana Microelectronics PCI Hathway Cable & Datacom Ltd Heimstaden AB Heimstaden Bostad AB Heineken NV Hennes & Mauritz AB Hexagon AB

Hikal Ltd Hoist Finance AB HT Media Ltd Huhtamaki Oyj Humlegarden Fastigheter AB Husqvarna AB Iberdrola SA ICA Gruppen AB Ideagen PLC IMI PLC Indian Hotels Co Ltd/The

Industrivarden AB Indutrade AB Infineon Technologies AG ING Groep NV Intrum AB Investor AB Islandsbanki HF ISS A/S JM AB Johnson & Johnson Jubilant Life Sciences Ltd Jyske Bank A/S KBC Group NV Kellogg Co Kemira Oyj K-fast Holding AB Kinnevik AB Knorr-Bremse AG Kojamo Oyj

Koninklijke Philips NV Kungsleden AB Liberty Global PLC Lifco AB Link Net Tbk PT L'Oreal SA Magnit PJSC Magnitogorsk Iron & Steel Works PJSC Manila Water Co Inc Matas A/S Medistim ASA

#### Engagement during H1 2020, by company

MetLife Inc Metso Outotec Ovi Millicom International Cellular SA Mobile TeleSystems PJSC Mondelez International Inc Mowi ASA Munters Group AB National Grid PLC National Westminster Bank PLC Nationwide Building Society NCC AB Nestle SA Nibe Industrier AB Nobina AB Nokian Renkaat Oyj Nordea Bank Abp Norsk Hydro ASA Nova Liublianska Banka dd Novartis AG Novo Nordisk A/S NP3 Fastigheter AB Nykredit Realkredit A/S Orkla ASA Orsted A/S Owens Corning Pandora A/S Petropavlovsk PLC Philippine National Bank Procter & Gamble Co/The Puma SF

Raymond Ltd Realkredit Danmark A/S Renault SA Rexel SA Rio Tinto PLC Roche Holding AG ROCKWOOL International A/S Rosneft Oil Co PJSC Royal Dutch Shell PLC S&P Global Inc Salmar ASA Sandvik AB SAS AB SATS I td Scandi Standard AB Schibsted ASA Schneider Electric SE Sdiptech AB Security Bank Corp Sentul City Tbk PT Serneke Group AB Severstal PAO SGS SA Siam City Cement PCL Siemens AG Siemens Healthineers AG Signify NV Sika AG Silverlake Axis I td Sirius International Group Ltd

Skandinaviska Enskilda Banken AB Sparbanken Skane AB SSE PLC Stillfront Group AB Stora Enso Ovj Stromma Turism & Sjofart AB Stryker Corp Svenska Cellulosa AB SCA Sweco AB SwedenCare AB Symrise AG Tata Communications Ltd Tata Motors Ltd Telia Co AB Topdanmark A/S TOTAL SE Turk Telekomunikasvon AS TV18 Broadcast Ltd Unilever NV UPM-Kymmene Oyj VA Tech Wabag Ltd Vestas Wind Systems A/S Visa Inc Volkswagen AG Volvo AB Wallenstam AB Weir Group PLC/The X5 Retail Group NV Zealand Pharma A/S Zee Entertainment Enterprises Ltd

Zurich Insurance Group AG